

**Table W pay group W2,W3 and Standard benefits
in the years 2019 - 2021**

W pay group	2019 01.01.2019 - 31.12.2019	2020 (01.01.2020 - 31.12.2020)	2021 (01.01.2021 - 31.12.2021)
Increase of salary by %	3,0 %	3,2 %	1,4 %
W2- basic salary	5.163,26 €	5.328,48 €	5.403,08 €
W3- basic salary	6.237,48 €	6.437,08 €	6.527,20 €
Standard benefits	694,88 €	717,12 €	727,16 €

Doris Harder, 03.12.2019